



# NEGOTIATIONS NEWSLETTER #3

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## 2004 BARGAINING SURVEY

January 14, 2003

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Last fall the Negotiating Committee canvassed members in a variety of ways to hear your issues and concerns in the context of the upcoming round of bargaining. There were Special Meetings, drop-in sessions and meetings with almost all the departments. These discussions have helped us in identifying your priorities. The attached Bargaining Survey contains many questions related to points raised by you; other questions relate to issues that may be placed at a larger, "common" table. We strongly urge you to respond to the survey. The results of the survey, along with all the other input we've gathered so far, will help us determine our bargaining demands. We will be bringing these demands to you for ratification.

If you have any questions or comments, contact a member of the Negotiating Committee (listed below).

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**PLEASE RETURN YOUR COMPLETED SURVEY TO THE VCCFA**

**BY JANUARY 28, 2004**