



# NEGOTIATIONS NEWSLETTER # 1 1

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March 29, 2007

## RATIFICATION OF THE APRIL 1, 2007 – MARCH 31, 2010 COLLECTIVE AGREEMENT

**97% VOTED IN FAVOUR**

**191 BALLOTS WERE CAST  
185 YES VOTES - 6 NO VOTES**

Thank you for coming out to vote and supporting the work of your Bargaining Committee. We may have been unsure of the outcome of some things along the way, but we were always sure we could count on your support. We know we are only as strong as our members.

### Major Changes

- New pay raise as of April 1, 2007
- New provision for glasses - \$500.00 – April 1, 2007

### Financial Incentive/Bonus

The financial incentive will be paid on the May 31<sup>st</sup> pay cheque. Income tax, EI, CPP and WCB deductions will be made. Union dues will not be deducted. RRSP information will be available soon for people who want and are able to have it transferred into their RRSP.

### Advanced Step Placement – New Language Affecting Current Members

If you are not on top step, and you have acquired additional credentials appropriate to your subject area since being hired, you can apply for an additional step **no later than September 28, 2007**. If you are eligible you should apply to Human Resources as soon as possible and please copy the union.

If you have any questions regarding the new contract:

- Come to the Bargaining Drop-Ins (see over)
- Refer to the Negotiations Ratification Package sent out March 26, 2007

If you have any comments or questions please contact the committee by phone or email:

Maggi Trebble, Chair	688-6210 Ext 226	<a href="mailto:mtrebble@vccfa.ca">mtrebble@vccfa.ca</a>
Ingrid Kolsteren, Union Office	688-6210 Ext 227	<a href="mailto:ikolsteren@vccfa.ca">ikolsteren@vccfa.ca</a>
Karen Shortt, Office and Legal Admin	443-8525/8639	<a href="mailto:kshortt@vccfa.ca">kshortt@vccfa.ca</a>
Malcolm Cant, CACE	443-8438	<a href="mailto:mcant@vccfa.ca">mcant@vccfa.ca</a>
Mark Goertz, Library	871-7183	<a href="mailto:mgoertz@vccfa.ca">mgoertz@vccfa.ca</a>
Rose Marie Watson, CPE	871-7078	<a href="mailto:rmwatson@vccfa.ca">rmwatson@vccfa.ca</a>

# **Bargaining Update and Drop-Ins**

**Any questions about the new contract?**

**Tuesday, April 3      International Ed  
1:00 – 2:00 pm**

**Tuesday, April 3      Broadway Campus  
Union Office  
5:00 – 6:30 pm**

**Wednesday, April 4      Downtown Union Office  
11:30 am – 1:00 pm**

**Thursday, April 5      Broadway Campus  
Union Office  
11:30 am – 1:00 pm**