



NEGOTIATIONS NEWSLETTER #3

vccfa@telus.net (604) 688-6210 www.vccfa.ca
November 6, 2006

2007 BARGAINING DEMANDS

Please bring this package with you to the meeting

**SPECIAL MEETING
THURSDAY, NOVEMBER 9, 2006
CROATIAN CULTURAL CENTRE
3250 COMMERCIAL DRIVE
(16TH & COMMERCIAL)**

MEETING 2:30 – 3:30 PM

VOTING

**Croatian Cultural Centre – 3:30 – 4:30 pm
Downtown Campus – in front of library 4 – 7 pm
Broadway Campus – union office – 4 – 7 pm**

We have completed the first phase of bargaining: gathering input from the members.

We have heard and met with many of you and have received many valuable comments and suggestions. Thank you. We believe that your priorities are reflected in the following list of local and provincial demands:

- | | |
|-----------------------|----------------------|
| A. Working Conditions | E. Health and Safety |
| B. Salary | F. Employee Rights |
| C. Benefits | G. Other |
| D. Job Security | |

In the last three rounds of bargaining, we have joined with other Federation of Post-Secondary Educators (FPSE) and the BC Government Employees Union (BCGEU) locals representing college instructors at the provincial table. There's been a series of meetings and there is agreement that we work together once again. This is articulated in a document titled *The Agreement of Association for Provincial Bargaining Council*. It is available on our website at <http://www.vccfa.ca> or call the office at 604.688.6210 to obtain a copy.

The provincial and local demands are attached to the local package.

At the November 09, 2006 meeting, we will be recommending that you:

- 1. Vote to join the Provincial Bargaining Council as per the Agreement of Association**
- 2. Ratify the Bargaining Council demands**
- 3. Ratify the local VCCFA bargaining demands.**

Please note: The decision to join the provincial table and the ratification of provincial demands will be voted on as a package, which cannot be amended. However, it is possible to make amendments to the local VCCFA demands at the meeting.

Who Can Vote?

- All regular instructors, including any one on leave or on the recall list.
- All term instructors who are on the seniority list
- Auxiliary instructors if they worked in November, 2006

We encourage you to come to the meeting to discuss and vote on the bargaining demands.

If you have any questions, please contact one of the Negotiating Committee members:

Maggi Trebble, Chair	(604) 688-6210 Ext 226
Ingrid Kolsteren, Union Office	(604) 688-6210 Ext 227
Karen Shortt, Office and Legal Admin	(604) 443-8525/8639
Malcolm Cant, CACE	(604) 443-8438
Mark Goertz, Library	(604) 871-7183
Rose Marie Watson, CPE	(604) 871-7078