



# NEGOTIATIONS NEWSLETTER #5

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**January 16, 2007**

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## LOCAL BARGAINING UPDATE

So far we have had 7 days of bargaining with the College and we have another 2 days scheduled for January 16<sup>th</sup> and 17<sup>th</sup>. Representing the College at the table is Rob Henderson, Associate Vice President of Human Resources and Chair; Gail Schmalz, Associate Director, Labour Relations and Spokesperson; Sandi Bailey, Dean of Centres for Design, Technology and Trades; Alison Norman, Dean of School of Language Studies, and Sandy Moss, HR Executive Assistant as note taker.

We have presented our demands and have made progress in some areas. The tone is cordial and respectful. However, we still have a long way to go, as the College has not yet agreed to any of our substantive demands. We have important issues brought to us by our members. The College also has demands; in fact they have more than us! Our focus is on our demands and we are committed to getting the best possible collective agreement.

Our local demands, as previously ratified by the members, fall into 5 areas: Term Instructors, (e.g. paying terms at their step); Working Conditions, (e.g. replacement for all instructors for PD/vacation); Benefits; Health and Safety, (e.g. a phone in every room); and Employee Rights, to mention just a few specific issues.

## CONCESSIONS LOOMING AT THE PROVINCIAL TABLE

After 2 weeks (December 4-15) at the Provincial Table, the employer has tabled some disturbing proposals which would take away some of our hard won rights. For example, they want to weaken or remove our regularization and contracting out language.

## FUTURE BARGAINING

Provincial Table Bargaining	January 22 – February 16 and possibly more
Local Table Bargaining	February 19 - March 31

As you know, this round of bargaining has an artificial, government imposed deadline of March 31 and it is our intention to reach an agreement by then.

Bargaining is an opportunity to strengthen and improve our working conditions, as well as protecting the collective agreement rights that we already have. It is an important process and we thank you for your continued interest and support. If you have any questions or comments, please contact one of the Negotiating Committee members:

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<b>Ingrid Kolsteren, Union Office</b>	<b>(604) 688-6210 Ext 227</b>
<b>Karen Shortt, Office and Legal Admin</b>	<b>(604) 443-8525/8639</b>
<b>Malcolm Cant, CACE</b>	<b>(604) 443-8438</b>
<b>Mark Goertz, Library</b>	<b>(604) 871-7183</b>
<b>Rose Marie Watson, CPE</b>	<b>(604) 871-7078</b>