



Bargaining 2010

NEGOTIATIONS NEWSLETTER #2

info@vccfa.ca

(604) 688-6210

www.vccfa.ca

November 6, 2009

Communication

Your input and support is very important to us as we work to protect and improve our working conditions and learning conditions for our students.

- If you or your department would like to meet with us, please contact a member of the committee or the union office.
- Our VCCFA Members' Website has a Bargaining Section (General Membership Articles) which is up and running. Please check it out for the latest updates and online communication. Any problems call the union office (604) 688.6210.

Maggi Trebble, Chair	(604) 871-7245	trebblem@hotmail.com
Brenda Appleton, Union Office	(604) 688-6210	bappleton@vccfa.ca
Leona Friesen, Practical Nursing	(778) 783-5094	leonafriesen@yahoo.ca
Ingrid Kolsteren, Union Office	(604) 688-6210	ikolsteren@vccfa.ca
Wayne McNiven, CACE	(604) 443-8438	waynemcniven@shaw.ca
Karen Shortt, Office & Legal Admin	(604) 443-8525	dkshortt@shaw.ca

Bargaining Preparation Update:

First of all, we would like to thank you for taking the time to let us know your issues and concerns about bargaining. It is very helpful to us in preparing our package of demands.

This work involves:

- Meeting with individuals, groups and departments
- Reviewing collective agreement issues, grievances, and ongoing union issues
- Reviewing leftover issues from the last round
- Analyzing the Bargaining Survey results
- Provincial and local meetings to strategize processes and prepare issues

We recently held bargaining information session at each campus. These forums provided lively and interesting discussions on a variety of topics pertaining to bargaining. We have also been invited to meet with a number of departments to provide information and get feedback.

See over



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Survey Response:

A large number of members – about 200 – responded to the Bargaining Survey. This is substantially higher than in recent rounds and is much appreciated. Thanks for your comments and suggestions. The results have provided us with much useful data. They indicated the following important issues, not listed in priority:

- Job Security
- Working Conditions
- Pension
- Salary
- Benefits
- Workload
- Employee Rights

Report and Discussion on November 24th

There will be time set aside for an update at the AGM, that's 2:30 at the Croatian Cultural Centre on Tuesday, the 24th. (There'll be the chance to talk more informally at the social and dinner which follows immediately after the meeting.)

VCCFA Negotiating Committee

FREQUENTLY ASKED QUESTIONS

When does our Collective Agreement expire?

March 31, 2010

What happens if we don't have a new agreement by then?

We continue to work under the terms of the current agreement until a new one has been agreed to by the VCCFA and the College.