



# Bargaining 2010

## NEGOTIATIONS NEWSLETTER #5

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**May 19, 2010**

We have started bargaining with the College and have met eight times to date. Our next session is scheduled for June 16. Due to vacation scheduling, we will not be meeting over the summer months, but expect to be back in the fall.

The Union has tabled over 40 demands and so far we have presented and explained 23 of them. These include our demands around IRA release time, improvements to rights of non regular instructors, improvements to our layoff language and process, and academic freedom to mention a few specific ones.

As you know, this time we are bargaining all our demands at the local table. We have tabled and will continue to negotiate our mandate as ratified by our members. Although not at the Common Table, we are in communication with other FPSE locals regarding 2010 bargaining.

The College has tabled 20 proposals. Their proposals include changes in what constitutes PD, Area Hiring Recommendation Committees and hiring processes, and significant changes to the wording of the Collective Agreement.

As well both parties have housekeeping demands. To date some have been agreed to. We will elaborate on proposals that have been exchanged at Drop In sessions and at the General Meeting on June 22.

Bargaining is our opportunity to strengthen and improve our working conditions, as well as protecting the Collective Agreement rights we already have. It is an important process and we thank you for your continued interest and support.

### Bargaining Drop Ins

Wednesday, June 2	Broadway Union Office, Room 2654	11:30 am to 12:30 pm and 3:00 to 4:00 pm
Wednesday, June 2	Downtown Campus, Room t.b.a	11:00 am to 1:00 pm

### VCCFA General Meeting

Thursday, June 22	Room 1228, Building B, Broadway Campus	2:30 pm
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<i>VCCFA Negotiating Committee</i>		