



NEGOTIATIONS NEWSLETTER #16

vccfa@telus.net

(604) 688-6210

www.vccfa.ca

April 25, 2005

PLEASE POST

Local Bargaining Goes to Mediation/Arbitration

After close to twenty days of meetings between the VCCFA Negotiating Committee and the College, we have been unable to reach a satisfactory agreement across the table. We have, therefore, requested the assistance of a mediator/arbitrator to help resolve all of our outstanding local issues.

We have had extensive discussion with the College on our proposals and have reached agreement on some of these. Despite the fact that local bargaining was to take place in a non-concessionary climate, the College continues to ask for concessions. These include placing the Dean on Area Hiring Recommendation Committees, inserting the Dean into the election process, and reallocating the IRA release. They have made very little movement on our proposals concerning job security, preparation days, placement of auxiliaries on the salary scale, as well as employee rights, among others. There has been no agreement on the allocation of PD funds including the new .6% PD money from the Common Agreement.

As you know, we have voted against taking the 2% stipend, so it has not been an item for discussion.

This has been an unusual and difficult round of bargaining. Our demands are reasonable and we will continue to represent you and your interests.

We'll keep you posted as to the mediation/arbitration process. Thank you for your ongoing support.

If you have any questions or comments, please contact one of the members of the Negotiating Committee. Thank you, as always, for your support.

	local	e-mail address
Mark Goertz	871-7183	mgoertz@telus.net
Karen Griffiths	443-8327	bustergee@hotmail.com
Vinit Khosla (Chair)	871-7255	vkhosla@shaw.ca
Ingrid Kolsteren	688-6210	ikolsteren@telus.net
Maggi Trebble	871-7254	trebbles@hotmail.com
Rose Marie Watson	443-8495	ebwatson@shaw.ca