



NEGOTIATIONS

NEWSLETTER #19

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COMMON FACULTY PROFESSIONAL DEVELOPMENT FUND

We are pleased to tell you that the VCCFA and the College have reached agreement on the last outstanding item in bargaining: the process and criteria for use of the Common Faculty Professional Development Fund. As part of the Common Agreement, the College will set aside .6% of its annual operating salary budget (about \$190,000 this fiscal year) for this fund. Application will be reviewed and adjudicated by a joint union-management committee (described in the attached appendix), which will make recommendations to the applicable senior administrator for approval. The guidelines and application form are also attached.

The College has also approved the allocation of a portion of the fund towards Educational Leaves in the next fiscal year. This means that 4.0 FTE educational leaves will be available in 2006-07, an increase of 1.25 FTE over this year. The process for accessing these leaves is as per Article 8.3 of the Collective Agreement.

The College will be distributing a booklet describing the various types of PD funds to all departments. We feel all members should know about the new PD fund because most of this fiscal year has elapsed into next year and there is no carryover of this year's .6%. We encourage members to consider applying for these funds, which can be used for a wide range of professional development activities.

Please contact Vinit Khosla or Mark Goertz of the Negotiating Committee if you have any questions.

In solidarity
Negotiating Committee

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P.S. Any members who were not able to attend the special meetings and who would like to get a summary of the changes to the local collective agreement can get a copy by phoning the office at (604) 688.6210.

attach