



# NEGOTIATIONS NEWSLETTER #7

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**Date:** October 4, 2004  
**To:** VCCFA Members  
**From:** VCCFA Negotiating Committee  
**Re:** BARGAINING UPDATE

## ***Local Bargaining Begins***

It's been a while since our last newsletter, and we want to update you on the progress of bargaining. We sent notice to the College to commence bargaining and our first meeting is scheduled for **October 13th**. Your negotiating committee has prepared a comprehensive set of demands to propose to the College. Here's a reminder of the key issues that members ratified last spring:

- Job security
- Working conditions
- Salary
- Benefits
- Employee rights

Many of these proposals will be bargained at the common table.

## ***Provincial Bargaining to Resume***

As you know, the VCCFA is part of the Provincial Bargaining Council, along with 13 other FPSE (formerly CIEA) locals and 7 BCGEU locals. The Council will recommence negotiations with the employer group on October 18. See **Bargaining Bulletin** on the other side.

## ***Bargaining Climate***

The provincial government wants to set strict guidelines in its negotiations with public sector unions. However, the government has a huge surplus and in its ad campaign, has identified post-secondary education as being of primary importance. VCC also has a surplus and is promoting its image in the community. So, at both levels it is clear that post-secondary education is important and money is available. These factors will be helpful in negotiating a satisfactory collective agreement.

If you have any questions or comments, contact a member of the negotiating committee.

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